

# **HSE Policy**

## **Introduction:**

Noor LPG is alive to its legal and moral responsibility to adopt adequate safety measures to avoid accidents upon human beings by controlling and preventing unsafe acts. For this very purpose, this HSE policy incorporating safety dimensions is well defined and safety essentials duly supplied. We are committed to providing safe systems of work, safe work areas, safe premises and equipment. These include evaluation of any new system, equipment or substance being introduced to the workplace and reduce any associated hazards identified with it.

### **1) We maintain adequate measures for safety and health.**

Necessary steps are taken for fire prevention, protection and fire fighting. First Aid Boxes are duly replenished and regular medical examinations carried out. Provision and maintenance of personal protective equipment are ensured. All our employees are covered by medical insurance.

### **2) Safety training and disciplinary proceedings go side by side.**

It is ensured that all employees are sufficiently trained to carry out the duties assigned to them in a safe and protected environment. We further ensure that all safety requirements and instructions are compiled with and that disciplinary proceedings are initiated in the event of any reckless disregard of these requirements.

### **3) We are an environment-friendly organization.**

Our commitment extends to the protection and maintenance of clean & healthy environment in order to save the planet we live in. Good house keeping, tidiness and cleanliness are the habits our employees have developed as personal traits.

### **4) Safety and environmental trends are continuously monitored for improvement.**

Regular audits and inspections are carried out of the work areas and systems to ensure compliance with this policy. An effective communication system is maintained for the relay of information on safety, health, and environment. Liaison is maintained with external organizations for the promotion of these aspects and interchange of ideas. All elements of this policy are regularly reviewed.

## **HSE Meeting:**

HSE meetings are a routine phenomenon at Noor LPG. Two committees; one at Head office and the other at Plant oversee that the company's HSE policies are implemented.

The Head office committee comprises of the following and meets on a quarterly basis.

<b>Head Office Safety Committee</b>	
<b>Chairman</b>	<b>CEO</b>
<b>Secretary</b>	<b>Admin Manager</b>
<b>Members</b>	<b>Marketing Manager</b>
	<b>Finance Manager</b>

The Plant Committee meets one every month and forwards its recommendations & findings to the Head Office.

<b>Lahore Plant Safety Committee</b>	
<b>Chairman</b>	<b>Technical Manager</b>
<b>Secretary</b>	<b>Plant Manager</b>
<b>Members</b>	<b>Plant Operation Executive</b>
	<b>Non Management Rep</b>